

Title VI-Related Authorities

- Federal Transit Administration Circular 4702.1A
- Civil Rights Restoration Act of 1987 - No discrimination in entire agency if any part receives federal funds
- Executive Order 12898, **Environmental Justice** - Identify disproportionate impacts of human health or environmental effects on minority or low-income populations
- Executive Order 13166, **Limited English Proficiency** - Meaningful access to all federally-assisted programs and activities by persons with Limited English Proficiency (LEP)
- Governor's Executive Order No. 41-2008 - Prohibits discrimination in conduct of public service based on ancestry, social origin or condition, culture, etc.
- Montana Human Rights Act, Title 49, Chapter 2, Montana Code Annotated - Prohibits discrimination in specific areas based on race, creed, religion, color, national origin, age, physical or mental handicap, marital status or sex.



For additional copies of this document or questions, please contact the Title VI Coordinator, 406-444-6334.

Title VI-Related Links

Title VI Contract Attachment

http://www.mdt.mt.gov/publications/docs/forms/dbe/title_vi_party.pdf

Title VI Interpreters List

<http://www.mdt.mt.gov/other/civilrights/external/interpreters-list.pdf>

Title VI Complaint Form

<http://www.mdt.mt.gov/publications/docs/forms/dbe/vicomplaint.pdf>

Title VI Public Meeting Form

http://www.mdt.mt.gov/other/civilrights/external/title_vi_public_hearing_form.pdf

Public Meeting Accessibility

<http://www.ada.gov/business/accessiblemtg.htm>

FHWA-1273 - Required Construction Federal-Aid Contract Provisions

http://www.mdt.mt.gov/publications/docs/forms/dbe/eeo_board/fhwa-1273.pdf

CTEP Civil Rights Preconstruction Agenda

http://www.mdt.mt.gov/other/civilrights/external/ctep_agenda.doc

CTEP Title VI Review Checklist

http://www.mdt.mt.gov/other/csd/external/forms/word/ctep_checklist.doc

Title VI Pamphlet

http://www.mdt.mt.gov/other/civilrights/external/titlevi_pamphlet.docx

Disadvantaged Business Enterprise (DBE)

<http://www.mdt.mt.gov/business/contracting/civil/dbe.shtml>

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Non-Discrimination

at the Montana Department of Transportation



Title VI of the Civil Rights Act of 1964 states:

"... no person in the United States shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal assistance based on race, color, or national origin."

Revised August 2011
Montana Dept. of Transportation



“Discrimination refers to any act or inaction, whether intentional or unintentional, in any program or activity of a Federal Aid recipient, sub-recipient, or contractor that results in disparate treatment or impact, or perpetuating the effects of prior discrimination based on race, color, or national origin.”

If you believe discrimination is occurring in any of MDT’s programs and services, please contact:

Civil Rights Bureau
2701 Prospect Avenue
PO Box 201001
Helena, MT 59620-1001

Voice: (406) 444-6331

TTY: (800) 335-7592 or (406) 444-7696

Fax: (406) 444-7685

Website:

<http://www.mdt.mt.gov/business/contracting/civil/titlevi.shtml>

Title VI

Protected Status Includes:

FHWA - Federal Highway Administration

FTA - Federal Transit Administration

FAA - Federal Aviation Administration

- | | |
|--|----------------|
| • Race | FHWA, FTA, FAA |
| • Color | FHWA, FTA, FAA |
| • National Origin | FHWA, FTA, FAA |
| • Sex | FHWA, FAA |
| • Creed | FAA |
| • Low Income Status | FHWA, FTA, FAA |
| • Physical or Mental Disability | FHWA, FAA |
| • Age | FHWA |

MDT attempts to provide accommodations for any known disability that may interfere with a person participating in any service, program, or activity of the Department.

Alternative accessible formats (e.g. large print, audio cassettes, etc.) of this document will be provided upon request.

For further information, call (406) 444-6331, or TTY (800) 335-7592 or Montana Relay at 711.

Title VI/ADA Complaint Form - Must file within 180 calendar days of incident.

Montana Department of Transportation, Civil Rights Bureau, 2701 Prospect Avenue, PO Box 201001, Helena, MT 59620-1001

Fax: (406) 444-7685 Voice: (406) 444-6331 TTY: (800) 335-7592 or Montana Relay at 711

Information will remain confidential except for necessary release for investigative purposes.

1) The complaint involves: Highway funds/projects Transit funds/projects Aeronautics funds/projects

Race Physical Disability Color Creed (FAA)

2) Indicate basis of complaint: Low Income Status Mental Disability Age (FHWA)

National Origin (refers to parental country of origin) Sex (FHWA,FAA) Retaliation

3) Explain why you believe discrimination has taken place. 4) Please provide date(s), time(s), and location(s) of discrimination. 5) Please provide witness name(s), address(es), and telephone number(s). 6) Please provide name(s) and work location(s) of person(s) you believe responsible for the discrimination. 7) Explain the resolution you request. (Use additional sheets of paper if needed.)

Printed Name:

Date:

Address:

City:

State:

Zip:

Signature:

Phone Number:

Cut or tear along the dotted line and mail to Civil Rights Bureau, PO Box 201001, Helena, MT 59620-1001